

ARMY DEMOGRAPHICS

FY99

Soldier Demographics

The following table consists of the official active duty Army end-strength for each FY*

Fiscal Year	Active	Pct Chg
Sep 90	732,403	
Sep 91	710,821	-2.9%
Sep 92	610,450	-14.1%
Sep 93	572,423	-6.2%
Sep 94	541,343	-5.4%
Sep 95	508,559	-6.1%
Sep 96	491,103	-3.4%
Sep 97	491,707	+0.1%
Sep 98	483,880	-1.6%
Sep 99	479,426	-0.9%
Sep 00 (projected)	480,000	+0.1%

***Cadets included in active duty end-strength**

Accessions

	FY97	FY98	FY99
TOTAL	83,469	71,753	68,209
Total NPS	76,329	66,456	62,254
Female %	19.7%	18.9%	20.0%
Black %	23.5%	23.3%	23.7%
Prior Svc %	8.6%	7.4%	8.7%
HSDG %	90.6%	90.1%	90.1%
TSC I-III A	68.1%	68.1%	62.9%

FY99 Accessions Objective: 74,500

The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 1999.

Total Strength

	Number	Female	Minority
Active	473,769	14.9%	40.8%
USMA Cadets	4,136	15.6%	22.0%
Guard	357,469	10.5%	26.2%
Army Reserve	206,836	24.5%	39.9%

Grade

	Number	Pct
Commissioned Officer	66,121	14.0%
Warrant	11,493	2.4%
Enlisted	396,155	83.6%

Race by Gender - Commissioned Officer

	Male	Female	Total
White	80.4%	67.9%	78.5%
Black	9.7%	20.4%	11.3%
Hispanic	3.7%	4.0%	3.8%
Other	6.2%	7.7%	6.4%

Race by Gender - Warrant Officer

	Male	Female	Total
White	75.8%	50.1%	74.1%
Black	14.1%	38.5%	15.7%
Hispanic	4.9%	6.0%	5.0%
Other	5.2%	5.4%	5.2%

Race by Gender - Enlisted

	Male	Female	Total
White	58.5%	38.6%	55.5%
Black	26.3%	46.6%	29.4%
Hispanic	8.5%	7.6%	8.3%
Other	6.7%	7.2%	6.8%

Race by Gender - Total Active

	Male	Female	Total
White	62.1%	42.7%	59.2%
Black	23.6%	42.9%	26.5%
Hispanic	7.7%	7.1%	7.6%
Other	6.6%	7.3%	6.7%

Age Groups

	Officer	Warrant	Enlisted
17-20	0%	0%	19%
21-24	11%	1%	26%
25-29	24%	12%	23%
30-39	40%	59%	26%
40& Over	25%	28%	6%

Education Level - Officer/Warrant

	Number	Percent
H.S. grad.	5,950	7.7%
B.A. Degree	38,669	49.8%
MA / PhD Degree	26,828	34.6%
Other/Unknown	6,148	7.9%

Education Level - Enlisted*

	Number	Percent
Non-High School grad.	16,017	4.0%
GED	12,467	3.1%
High School grad.	326,938	81.3%
Some College	25,405	6.3%
BA Degree or +	14,794	3.7%
Other/Unknown	6,362	1.6%

***FY98 data. Enlisted education data for FY99 not available at this time.**

Purple Heart Recipients

1038 Awards since Dec 89

Family Demographics

Married by Gender

	Male	Female	Total
Officer	72%	54%	70%
Warrant	87%	60%	85%
Enlisted	53%	44%	51%
TOTAL	56%	45%	55%

Dual Military Marriages (pct of all marriages)

	Male	Female	Total
Officer	5.1%	44.2%	9.5%
Warrant	4.3%	48.5%	6.3%
Enlisted	6.9%	42.2%	11.5%
TOTAL	6.4%	42.6%	10.9%

Soldiers with Children

Officer	52.8%
Warrant	75.7%
Enlisted	47.9%

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Average Number of Children (for soldiers who have children)

2 children per soldier

Sole Parents

Commissioned/Warrant Officer	4.0%
Enlisted	8.4%
TOTAL	7.7%

Family Members

Spouses	250,906
Children	459,052
Adult Dependents	4,526
TOTAL	714,484

Avg Soldier's Pay (E4, 4 years of service, with dependents) - at Fort Drum, Jan 00

Base Pay:	\$1,497 per month
BAH:	436 per month
BAS:	227 per month
TOTAL	\$2160 per month
	\$25,920 per year

Food Stamps - vouchers redeemed in Army Commissaries, FY99

Food Stamps	\$6,824,749
WIC*	\$8,734,626

Women, Infants and Children Program

Soldiers with Exceptional* Family Members

	FY 99	Pct
Soldiers	37,673	8.0%
Family Members	46,635	6.5%

Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling.

Employment Status of Spouses (as of Spring 1999)

	Ofcr	Enl
Employed - Full-Time	33.3%	35.8%
Employed - Part-Time	17.2%	19.4%
Unemployed *	8.9%	17.4%
Wants job but not looking	9.8%	9.9%
Not working, doesn't want job	30.8%	17.5%

Unemployed means actively looking for work.

Source: Sample Survey of Military Personnel

EO / Sexual Harassment

EO Discrimination Complaints*

	FY97	FY98	FY99
Complaints Filed	584	317	309
Substantiated	78	53	34
Pct Substantiated	13.4%	17%	11%

Sexual Harassment Complaints*

	FY97	FY98	FY99
Complaints Filed	390		154
Substantiated	128	218	75
Pct Substantiated	32.8%	100	49%

Includes complaints filed via IG and EOA

Health Issues

HIV+

	Active	AR/NG
HIV+ Soldiers	295	96

New Cases of HIV+ (Reserve Components)

	1994	1995	1996	1997	1998	1999*
	65	67	63	55	58	37

1999 total is for Jan -Jun 99

Deaths of Active Duty* Soldiers by Selected Causes

	FY97	FY98	FY99
Accidents	145	178	9
POV	82	115	184
Mil	52	63	124
Training	11	0	37
Other	77	74	23
Illness	54	59	64
Suicides	19	12	63
Homicide	295	323	17
TOTAL			328

Includes Reserve/Nation Guard deaths.

Family Violence - Substantiated Spouse Abuse

	FY97	FY98	FY99
Number of Victims	5,606	5,027	4,810
Rate/1,000 Army	9.4	8.8	7.2

U.S. Army Civilians

Army Civilians*

	FY90	Sep 99
	539,417	228,225

Appropriated Fund civilian employees only

Army Civilian Employees by Gender and Grade (Appropriated Fund employees only)

	Male		Female	
	FY90	Sep 99	FY90	Sep 99
GS 1-4	22.1%	29.8%	77.8%	70.2%
GS 5-8	29.2%	33.5%	70.7%	66.5%
GS 9-12	64.4%	59.5%	35.5%	40.5%
GS/GM 13-15	86.0%	78.1%	14.0%	21.9%
TOTAL GS	46.3%	51.4%	53.6%	48.6%
SES	95.1%	87.5%	4.8%	12.5%
TOTAL all pay plans	57.4%	60.4%	42.5%	39.6%

Army Civilian Employees by Minority Status and Grade (Appropriated Fund employees only)

	Majority		Minority	
	FY90	Sep 99	FY90	Sep 99
GS 1-4	61.9%	52.9%	39.1%	47.1%
GS 5-8	72.1%	64.7%	27.9%	35.3%
GS 9-12	81.3%	76.4%	18.7%	23.6%
GS/GM 13-15	89.3%	85.3%	10.2%	14.7%
TOTAL GS	75.0%	72.8%	25.0%	28.0%
SES	95.1%	91.0%	4.8%	9.0%
TOTAL all pay plans	74.3%	72.6%	25.7%	27.4%

U.S. Army Retirees

	FY 99
20+ Yrs of Service	415,372
TERA*	20,119
Disabled - Temporary	2,824
Disabled - Permanent	87,873
TOTAL	526,188

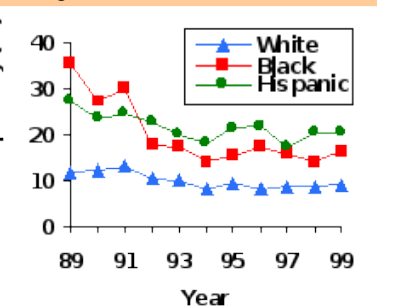
Temporary Early Retirement Authority (15-20 years of service)

U.S. Population Statistics

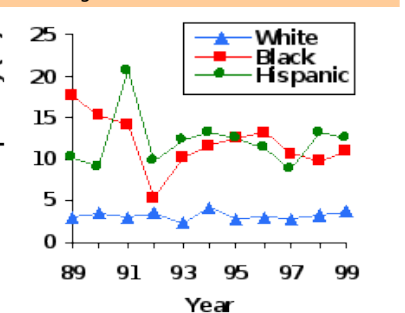
Population Age 17-19 by Race

	1999	2000	2005	2010	2015
White	66.0%	66.7%	64.6%	61.1%	59.3%
Black	14.2%	14.4%	14.7%	14.8%	13.9%
Hispanic	14.9%	13.8%	15.2%	17.9%	20.3%
Other	4.9%	5.1%	5.4%	6.1%	6.5%

Positive Propensity for Active Army, Males Age 16-21**



Positive Propensity for Active Army, Females Age 16-21**



Source: Youth Attitude Tracking Surveys